

IHSS Provider Paid Sick Leave

- Beginning July 1, 2018, IHSS providers will begin to accrue eight hours of paid sick leave for each year, calendar year, or twelve-month period of employment.
- Accruals will be increased to 16 hours of paid sick leave for each calendar year, or twelve-month period of employment on the date on which the State minimum wage reaches \$13.00 per hour (scheduled for January 1, 2020).
- Accruals will be increased 24 hours of paid sick leave for each calendar year, or twelve-month period of employment on the date on which the State minimum wage reaches \$15.00 per hour (scheduled for January 1, 2022).
- IHSS provider shall be entitled to use his/her paid sick leave hours after working an additional 200 hours or 60 calendar days whichever comes first.
- An IHSS provider will **lose any unused paid sick leave hours at the end of each fiscal year** regardless of how many paid sick leave hours he/she has remaining or when he/she received the paid sick leave hours during the previous fiscal year.
- The minimum increment for paid sick leave usage is one hour; additional paid sick leave time may be used in increments of 30 minutes.
- To request paid sick leave, an IHSS provider must complete the IHSS Program Provider Sick Leave Request Form (SOC 2302)
- Each IHSS provider's pay warrant will include information stating the amount of available paid sick leave hours as well as the amount of paid sick leave hours that were used by the provider during the previous pay period.